



**Last Date to Apply: 30-06-2022**

## **Arun Jaitley National Institute of Financial Management**

### **Advertisement for Faculty Positions in AJNIFM (Direct Recruitment)**

Arun Jaitley National Institute of Financial Management (AJNIFM) invites applications for faculty positions at all levels in following areas:

#### **Areas:**

- Finance and Accounts  
Financial Accounting & Reporting; Financial Management; Cost & Management Accounting; Project Finance & Risk Management, Legal & Regulatory Framework in Financial Sector; Portfolio Management; Investment Management; International Finance & Foreign Exchange Management; Risk Management & Derivatives; Business Valuation & Analysis of Financial Statements; Behavioural Finance; Forensic Account & Audit; Digital Innovations in Finance etc
- Economics and Business Environment; Public Finance & Policy; Sustainable Development; Economic Legislation, Econometrics
- Decision Sciences and Data Analytics
- Management Information Systems, Applications of ICT in Governance, & Digital Innovations, Artificial Intelligence, Block Chain, FinTech etc.
- Public Procurement, Contract Management & Arbitration
- Government Accounting & Audit (Central / State / Municipal / PRI)

Candidates should have a strong academic background and understanding of current developments in the related field. Faculty Members are expected to design & teach courses, design & conduct Management Development Programmes, carry out research, publications & undertake consultancy assignments. They should have a flair to participate in Institute's engagements with different organisations and professional community. AJNIFM is an equal opportunity employer.

## **Minimum Qualification for all Faculty positions:**

Ph.D. or equivalent degree in relevant discipline. In addition, the following are the requirement at different levels:

### **1. Professor**

Besides Ph.D. or equivalent degree in relevant discipline **and** a first class or equivalent in Master's Degree or qualified as Chartered Accountant/Company Secretary/Cost Accountant, a minimum of 10 years of Teaching/Research/Industry/Professional experience after Ph. D of which at least 5 years of teaching experience should be at the level of Associate Professor.

### **2. Associate Professor (SG)**

Besides Ph.D or equivalent in relevant discipline **and** a first class or equivalent in Master's Degree or qualified as Chartered Accountant/Company Secretary/Cost Accountant, a minimum of 8 years of Teaching/Research/Industry/Professional experience after Ph.D. of which at least 4 years of teaching experience should be at the level of Assistant Professor or equivalent\*.

### **3. Associate Professor**

Besides Ph.D. or equivalent in relevant discipline **and** a first class or equivalent in Master's Degree or qualified as Chartered Accountant/Company Secretary/Cost Accountant, a minimum of 8 years of Teaching/Research/Industry/Professional experience after Ph.D of which at least 2 years of teaching experience should be at the level of Assistant Professor or equivalent\*.

### **4. Assistant Professor**

Besides Ph.D. or equivalent in relevant discipline **and** a first class or equivalent in Master's Degree or qualified as Chartered Accountant/Company Secretary/Cost Accountant, a minimum 3 years of Teaching/Research/Industry/Professional experience which may have been acquired either before or after Ph.D

### **Pay-Levels**

Designation	Pay Matrix Level
Professor	14
Associate Professor (SG)	13
Associate Professor	12
Assistant Professor	11

## **Age Limit & Other Conditions: (As on 01.07.2022)**

Professor: Not exceeding 55 years

Associate Professor (SG): Not exceeding 50 years

Associate Professor: Not exceeding 50 years

Assistant Professor: Not exceeding 40 years

The age of superannuation for all posts is 60 years.

### **\*Equivalent**

\* "A position may be considered as equivalent to Assistant Professor provided that:

- a) The essential qualifications of the post held were not lower than the qualifications prescribed in these (AJNIFM) Faculty Recruitment Rules for Assistant Professor;
- b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor.
- c) The Concerned Assistant Professor (equivalent) should possess the same minimum qualifications as prescribed by the NIFM for appointment to the post of Assistant Professor;
- d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/ Central Government/ Institutions concerned, for such appointment;

The previous appointment as guest lecturer for any duration shall not be treated as equivalent.

### **Note:**

- Interested candidates are requested to apply on-line in the prescribed format.
- Applications incomplete in any respect will not be entertained by the Institute.
- Publication in reputed referred Journals and submissions in Conferences, course developments or other recognised professional activities would be desirable & preferred.
- In case the applicant wishes to be considered for two specialisations, major and minor may be specified.
- Faculties are encouraged to apply for Assistant / Associate Professor posts.
- Applicants not considered suitable for Assistant Professor may be considered as Faculty Associate at Pay level 10, if otherwise found suitable.
- The Institute will communicate only with short-listed candidates.
- Mere fulfilment of the qualifications and experience requirement laid down does not entitle a candidate to be called for Interview.

- For regular appointment, there would be a probation period of 2 years.
- A regular appointee shall be required to fill a bond to serve the Institute for 2 years after joining failing which the faculty will be required to pay a compensation of Rupees One lakh.
- **The post of faculty members can be filled-up on short-term Contractual basis (01 to 03 years) as well in the applicable Pay Matrix Level along-with direct recruitment depending upon the requirement of Institute.**
- The Institute reserves the right to fill or not to fill any or all the posts advertised.
- Canvassing any form will be a disqualification.
- No correspondence will be entertained from the candidate regarding conduct & result of interview and reasons for not being called for interview or selection.

Applications should be sent to [recruitment@nifm.ac.in](mailto:recruitment@nifm.ac.in). Hard copy, if any, may be sent to Director, AJNIFM, Sector-48, Pali Road, Faridabad-121001

### **SPECIAL NOTE**

- a) Applications received upto 31<sup>st</sup> March 2021 for posts of Associate Professor (Selection Grade), Associate Professor, Assistant Professor in the area of Finance and Accounts have been processed and suitable candidates have been selected. Those who had earlier applied for these posts need not apply again. However, fresh applications are welcome.
- b) Further, applications received upto 31<sup>st</sup> March 2021 for the posts of Associate Professor (Selection Grade) & Associate Professor in the area of HRM have been processed and suitable candidate has been selected.